



SIERRA MANUFACTURING INC. Company Profile

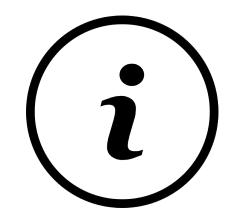
SIERRA

About us





About us



Sierra Manufacturing is a private, Mexican and family company, which has been in operation since 1995 in San Luis Potosí, Mexico. Our key market is the production of special cutting tools, as well as their resharpening and remanufacturing; providing solutions to the global market, delivering cutting tools of the highest quality, on time and with highly competitive prices.

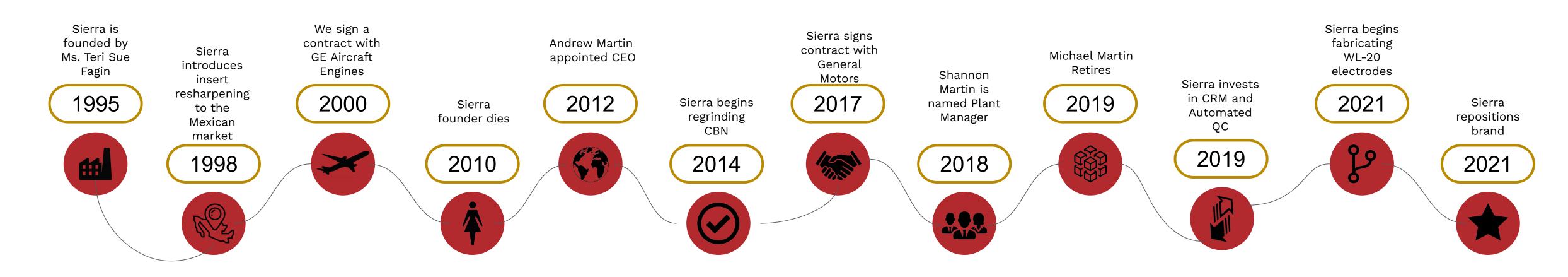
Our key competence lies in the manufacture of special indexable inserts, and the sharpening and remanufacturing thereof, for the largest OEM and Tier 1 manufacturers and suppliers in Mexico.

History of the company



The idea for Sierra Manufacturing arose from the vision of fusing the best practices of the United States with the passion and dedication of an emerging power in the automotive industry in Mexico. In this way, a leader in the manufacture of indexable inserts was created. In 1995, this dream became a reality when it was co-founded by Teri Sue Fagin and Michael Worth Martin, as a strategic response to the NAFTA trade agreement.

Today, the company is owned by his son, Mr. Andrew Michael Martin, who brings his experience in international business and technology, positioning the company for a future focused on manufacturing 4.0. With a legacy rooted in innovation and a focus on excellence, Sierra Manufacturing stands as a pioneer in the industry, committed to leading the way toward 21st century manufacturing.

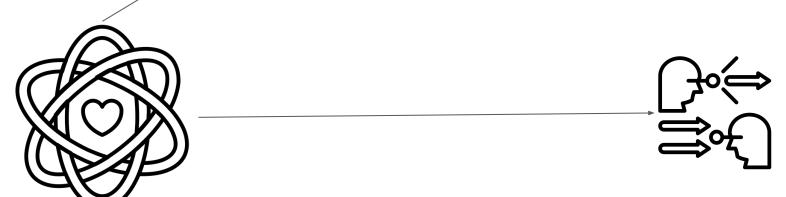


vision, and and values



Mission

Create shared prosperity, growth, and value for its employees and customers through manufacturing excellence, continuous innovation, attention to detail, and customer focus.



Vision

To be the preeminent, high-tech and most productive manufacturer and distributor of specialized indexable cutting tools in Mexico.



Values

- 1. Shared Prosperity
- 2. Mutual Respect
- 3. Excellence
- 4. Teamwork
- 5. Independence

Corporate Philosophy



Logic mixed with passion.

Inserts made to perform®



Corporate Philosophy

Create shared prosperity, growth, and value for its employees and customers through manufacturing excellence, continuous innovation, attention to detail, and customer focus.



Logic mixed with passion.

Sierra is agile, efficient, effective and at the forefront, with a focus on anticipating the needs of its clients, which is why it is the sum of logic, precision, passion and dedication that results in excellence. Prosperity is shared where the important thing is to achieve growth and value for clients and collaborators.

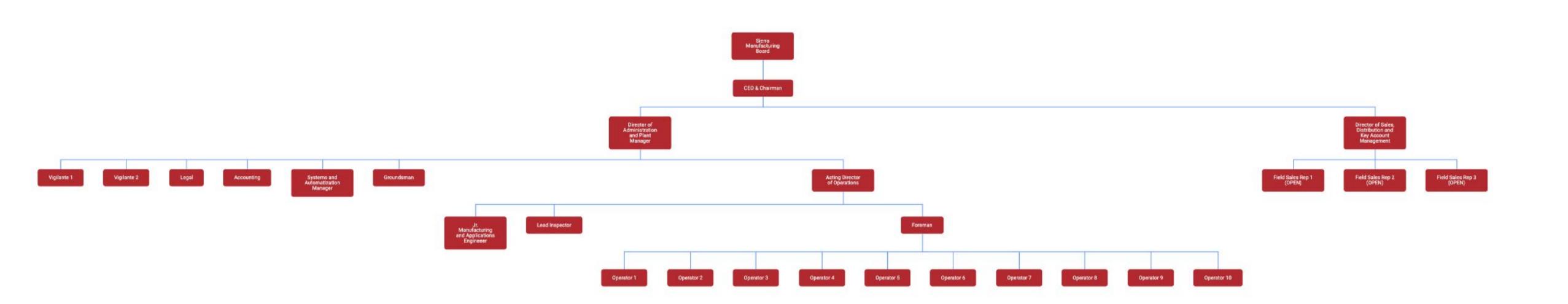
Sierra Group of Companies

Sierra Manufacturing	Sierra ToolTech	Cielibre	
SIERRA® MANUFACTURING INSERTS MADE TO PERFORM	SIER TOOI TECH	Cielibre	
The manufacturing arm of the Sierra group of companies.	The resale and distribution arm of the Sierra group of companies.	The financing, rental and investment arm of the Sierra group of companies.	
Special toolsResharpenedRemanufacturedCutting Tool Consulting Services	 Standard inserts Tungsten Carbide MP, Bars and STB Abrasives Spare parts 	MachineryReal estateRentSoftware	

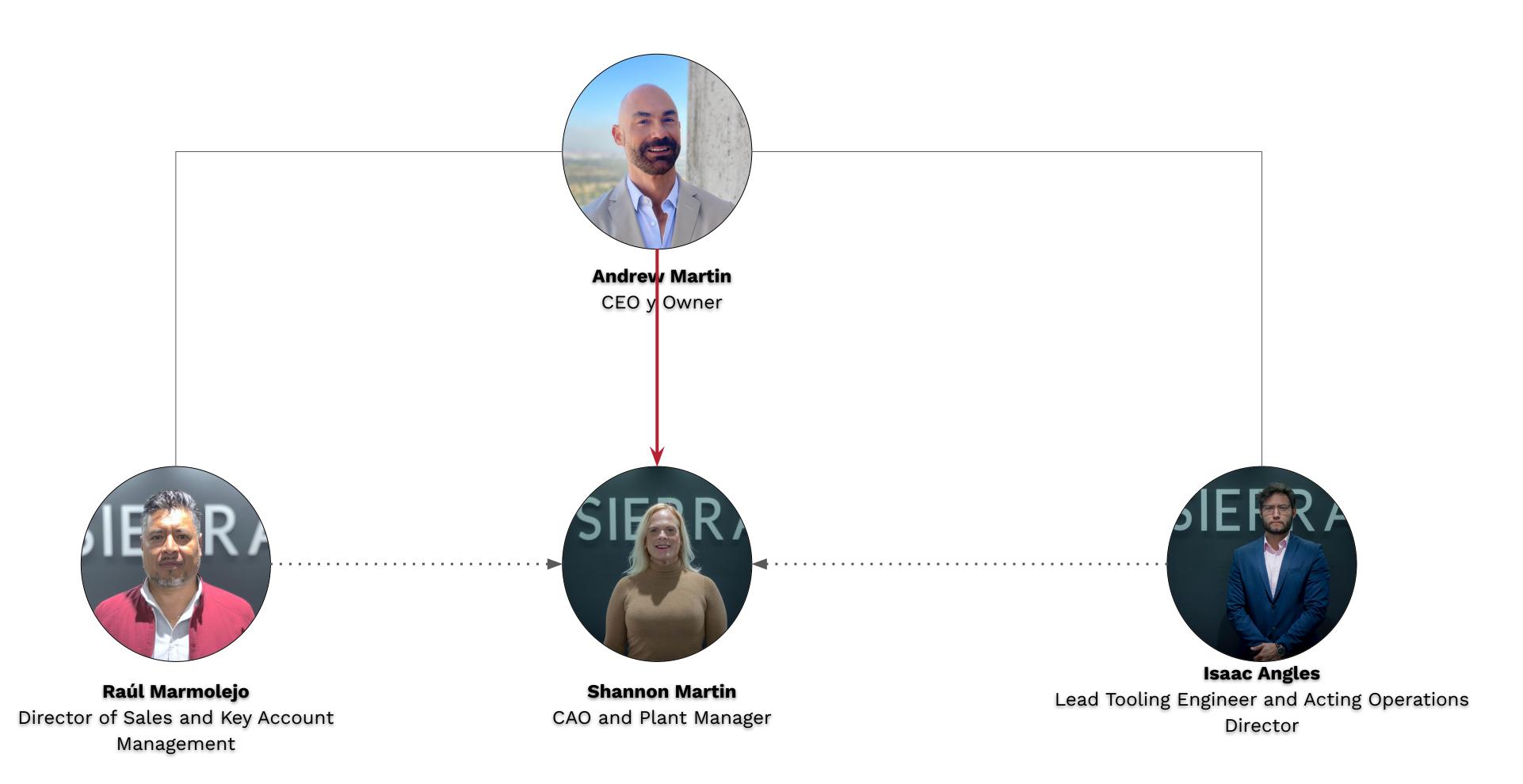
Corporate Organization Chart

At Sierra Manufacturing, our organization is characterized by its relentless focus on delivering excellence to our customers and creating a work environment where all individuals and their families thrive. Each of our collaborators shares the commitment to exceeding our customers' expectations at every step of our manufacturing process.

Our directors play a fundamental role in this pursuit of excellence. Each of them is assigned specific key performance indicators (KPIs) and operational metrics that are meticulously managed. This attention to detail and constant monitoring of our performance ensures that we are on track to achieve our goals and provide the highest quality products to our customers.



Executive Organization



Operational Organization



Melchor Pablo Gil Martínez Jr. Manufacturing and Applications Engineer



Daniel Contreras Muñoz Accounting and Finance Manager



José Guadalupe Hernández Rocha Operations



Juan Everardo Facundo Hernández



Operations



Israel Hernández Rocha Operations



Leonardo Daniel Palomo Hernández Operations



Miguel Ángel Medina **Carrizales** Operations



Andrés Santos Ríos Operations



Jeremy Peña Operations



Mario Sánchez Partido Operations



Juan Raymundo Rodríguez Alméndarez Operations



Ponce Castillo Operations

Cristhian Josúe



Alberto Aguilar Systems and Automatization Manager

Clients

Sierra Manufacturing provides cutting tool solutions to some of the industry's top leaders, spanning crucial sectors such as automotive, aerospace, power generation, mining and many others. Our products and services drive excellence and performance in these cutting-edge industries, allowing our clients to stand out in a competitive market and maintain their position as leaders in their respective fields.







































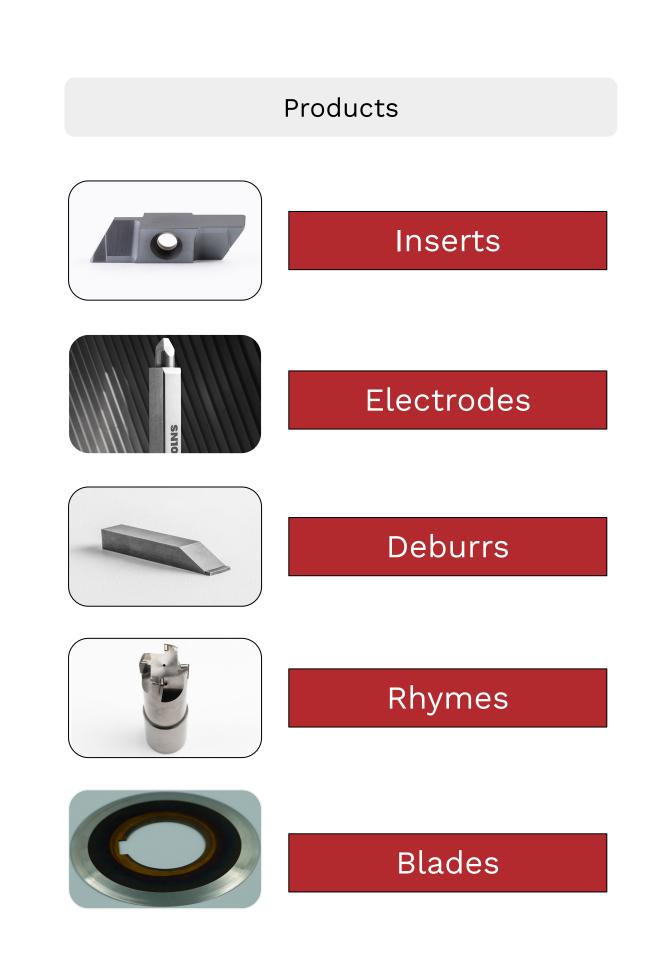
SIERRA

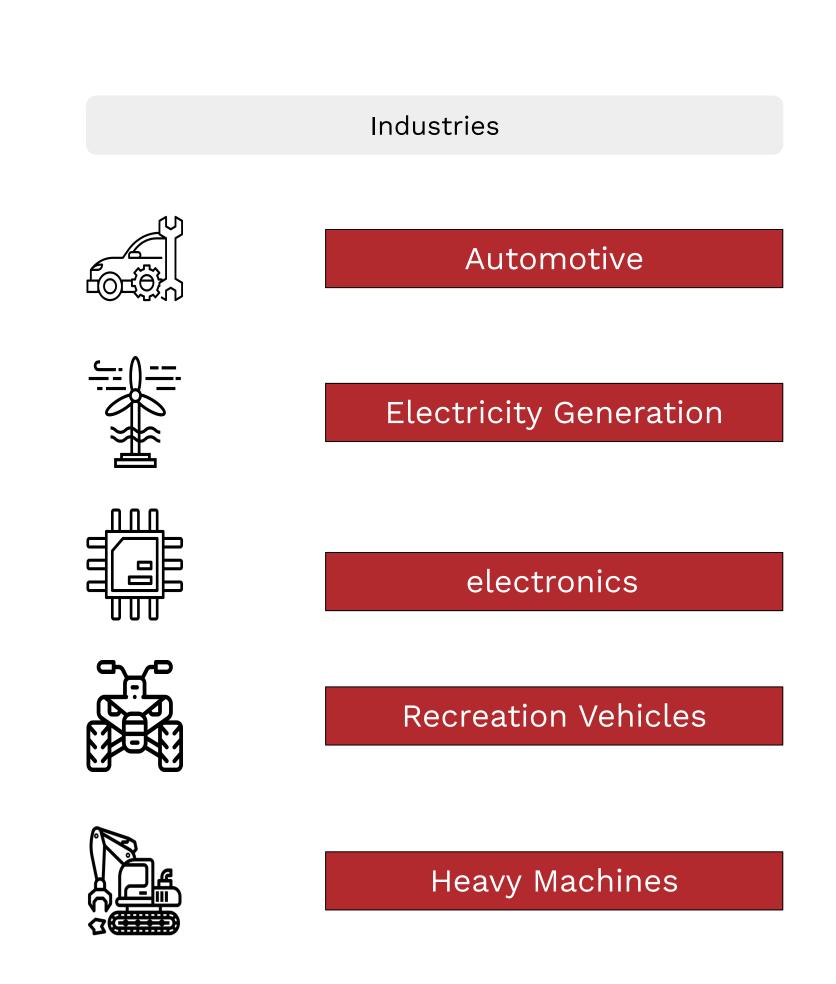
Products and Services



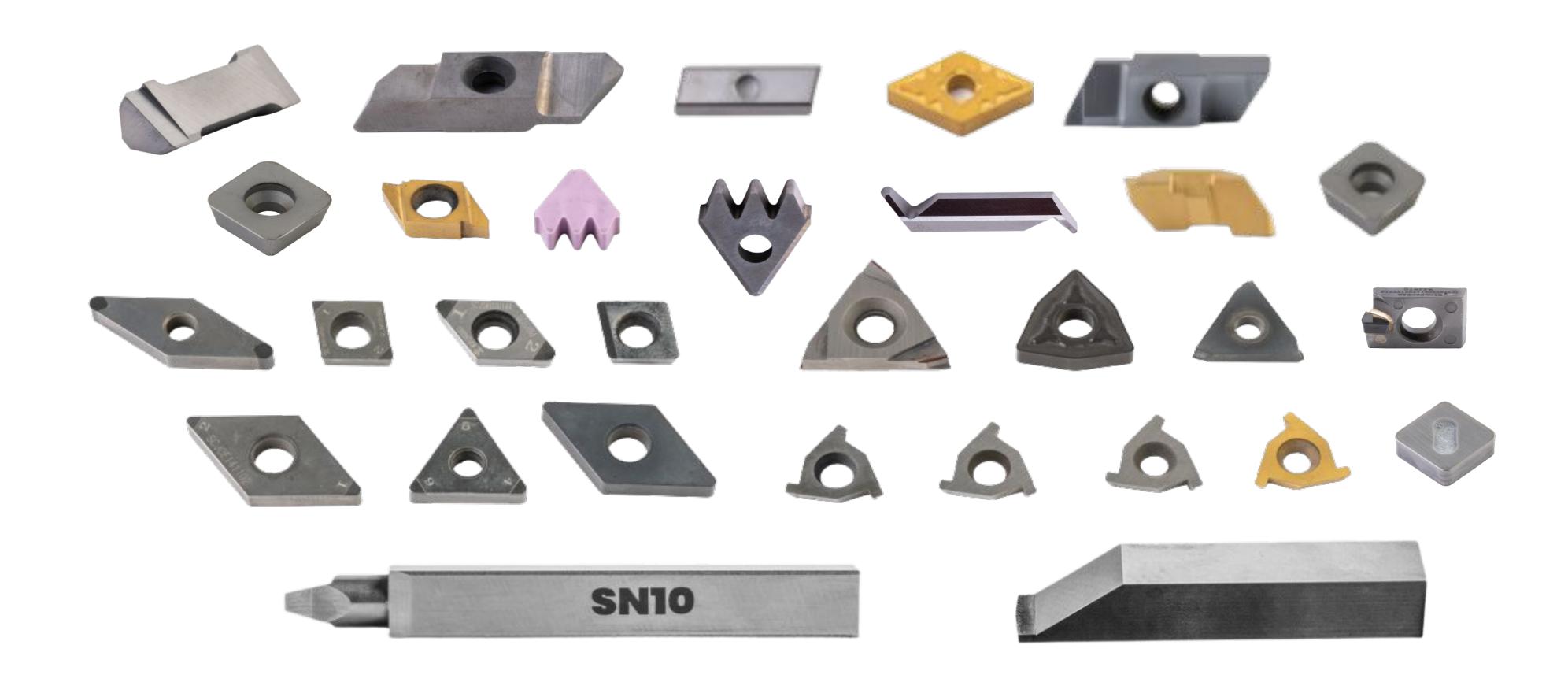


Our Products and Industries





Products



Our services

Remanufacturing - We make it possible to reduce costs for tool acquisition and indirect costs through the remanufacturing of indexable inserts.

Resharpening - we facilitate the reuse of inserts through resharpening, preserving original details and even optimizing their operation to achieve greater efficiency in production lines.



SIERRA

Delivering Unmatched Value





Excellence and Savings

Sierra Manufacturing is unmatched in delivering value to customers, thanks to our competitive advantages. Our excellence is reflected in 0 complaints in 2 years, an internal waste rate of less than 3% and a machine uptime of 95%. Our extensive experience of almost 30 years in San Luis Potosí translates into a 0% operator turnover in 2 years. Additionally, we achieved an 83% success rate in testing and an average CPU savings of 45%.

These achievements demonstrate why Sierra Manufacturing is a leader in providing exceptional value to our customers.

Sample Savings Calculator



Monthly customer	Year 1	Year 2	Year 3	Year 4	Year 5
spending	Savings	Savings	Savings	Savings	Savings
\$2,500	\$3,262.50	\$6,525	\$9,787.50	\$13,050	\$16,312.50
\$5,000	\$6,525	\$13,050	\$19,575	\$26,100	\$32,625
\$10,000	\$13,050	\$26,100	\$39,150	\$52,200	\$65,250
\$15,000	\$19,575	\$39,150	\$58,725	\$78,300	\$97,875
\$20,000	\$26,100	\$52,200	\$78,300	\$104,400	\$130,500
\$25,000	\$32,625	\$65,250	\$97,875	\$130,500	\$163,125

Assumptions

Cutting tool tests work 83% of the time

Cutting tool testing results in 45% unit cost reduction

The client's monthly spending remains constant for 5 years

Assings are calculated by multiplying the customer's monthly spend by the percentage of cutting tool tests that work times the percentage cost reduction per unit. Please note that these are estimates only and actual savings may vary depending on a number of factors, such as the specific cutting tools used, the type of products being manufactured, and the customer's overall production process.



Savings by improving performance





Savings through regrinding





Speed to market



60%



Assured quality













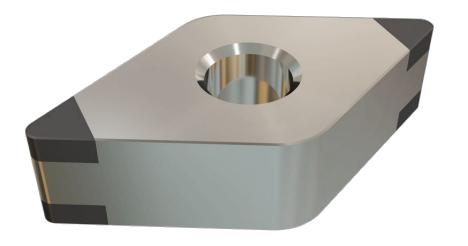


CNGA 432 2 TIPS

DNGA 432 2 TIPS

CCGW09T 2 TIPS





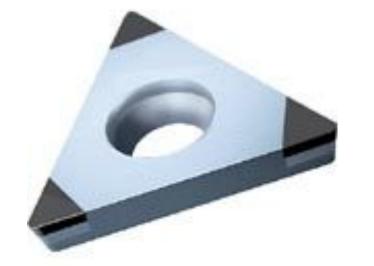


CNGA 432 4 TIPS

DNGA 432 4 TIPS

CGAR SLOT





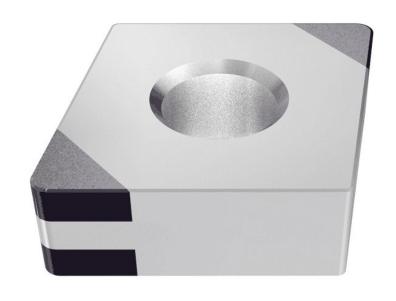




CNGA 435 2 TIPS



CCGW09T COMPLETE TIP



CNGA 435 4 TIPS



SNM 322 8 TIPS



XW99 CBN



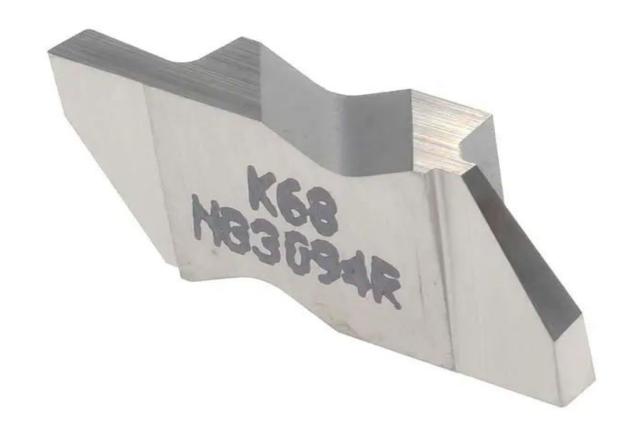


DCGW 2 TIPS REMANUFACTURED



DCGW 1 TIP REMANUFACTURED

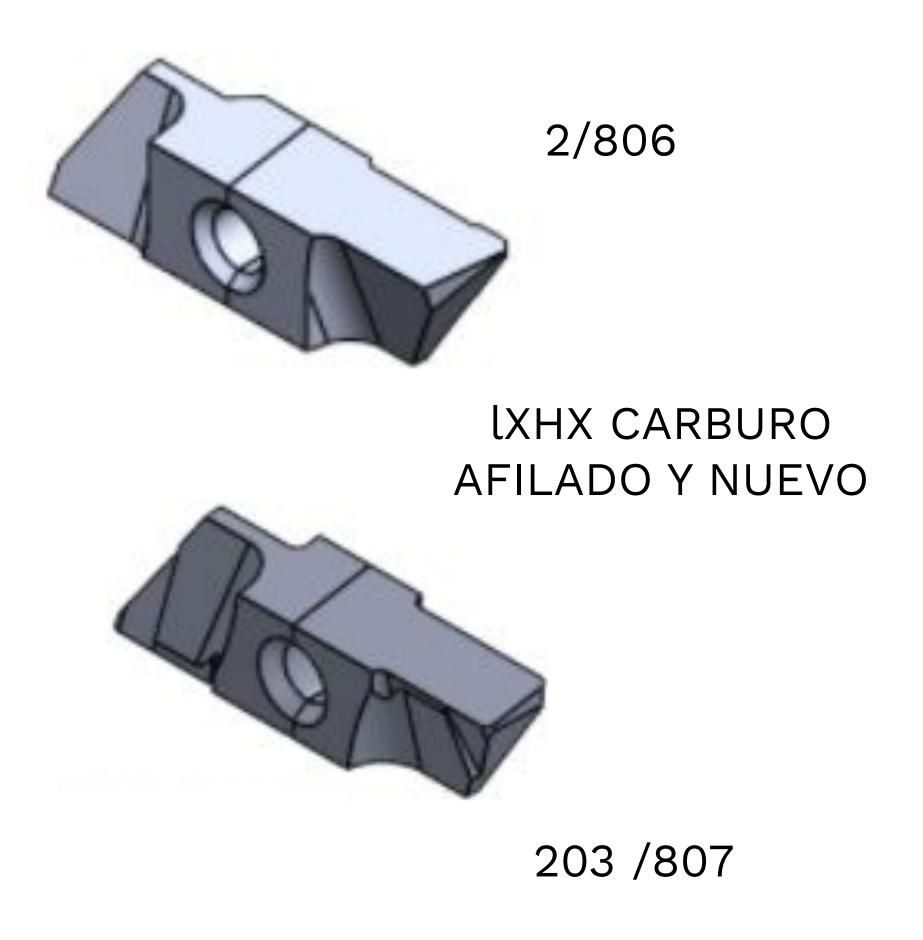
NG-3L CBN 2 TIPS REMANUFACTURED

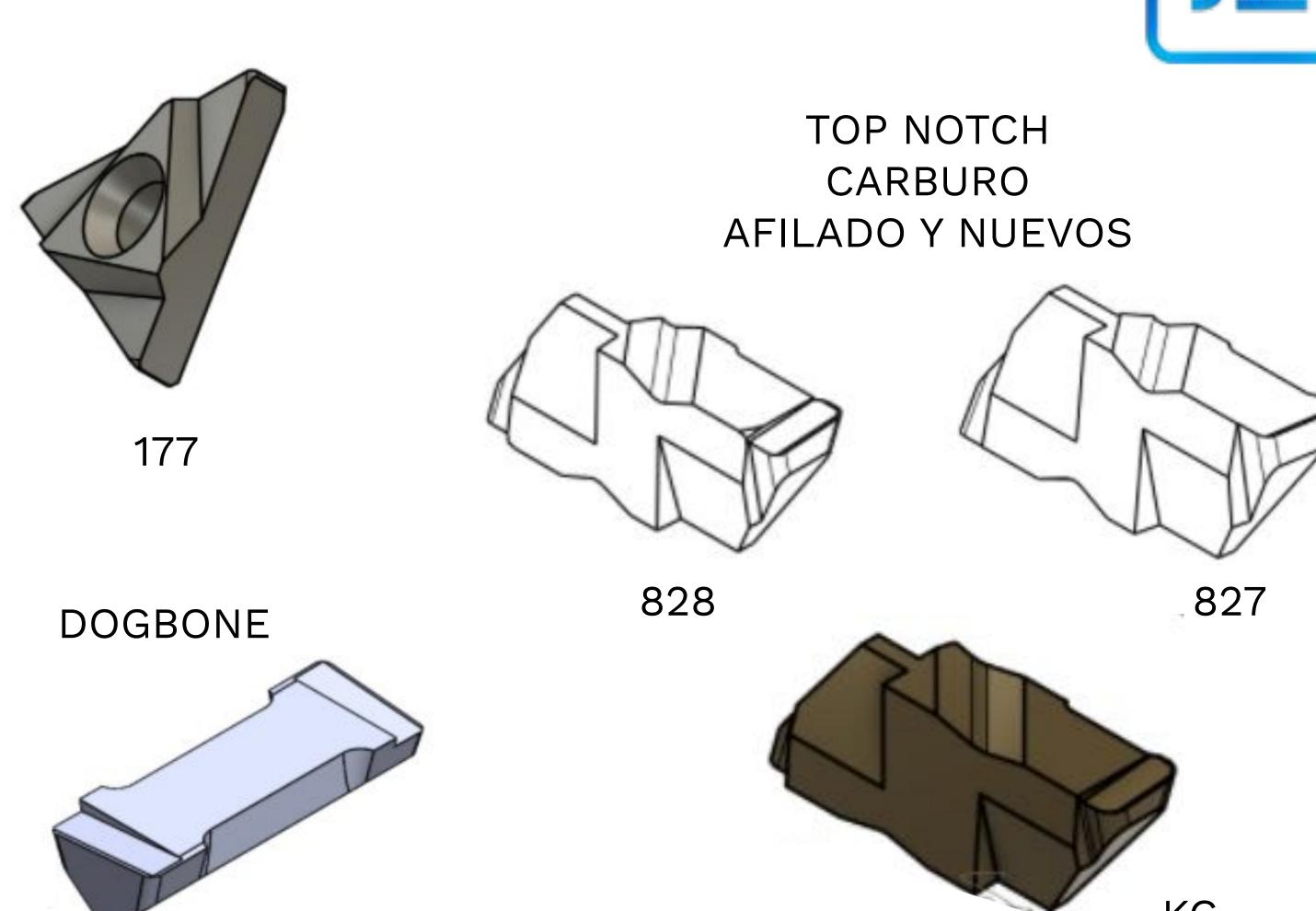


CCGW CBN 2 TIPS REMANUFACTURED













DEBURBER



SPECIAL INSERTS







ELECTRODES

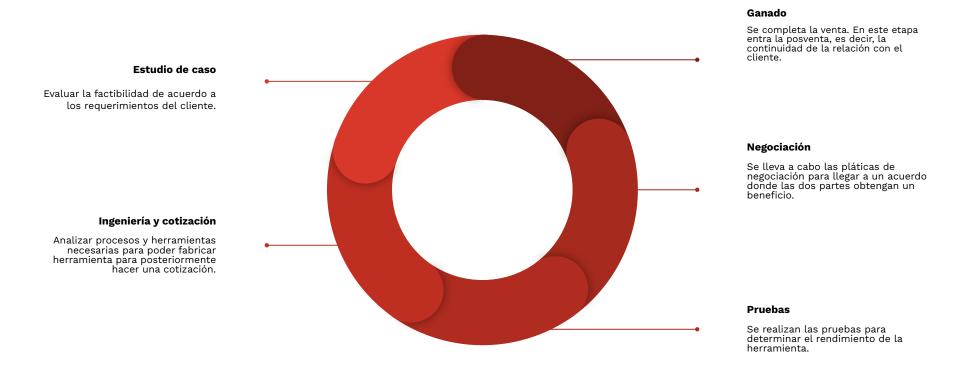
SIERRA

Operational Excellence







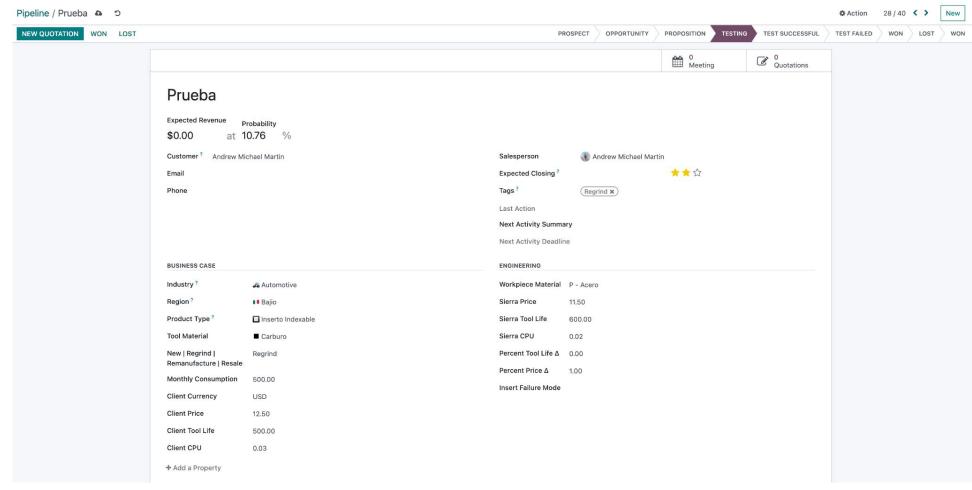


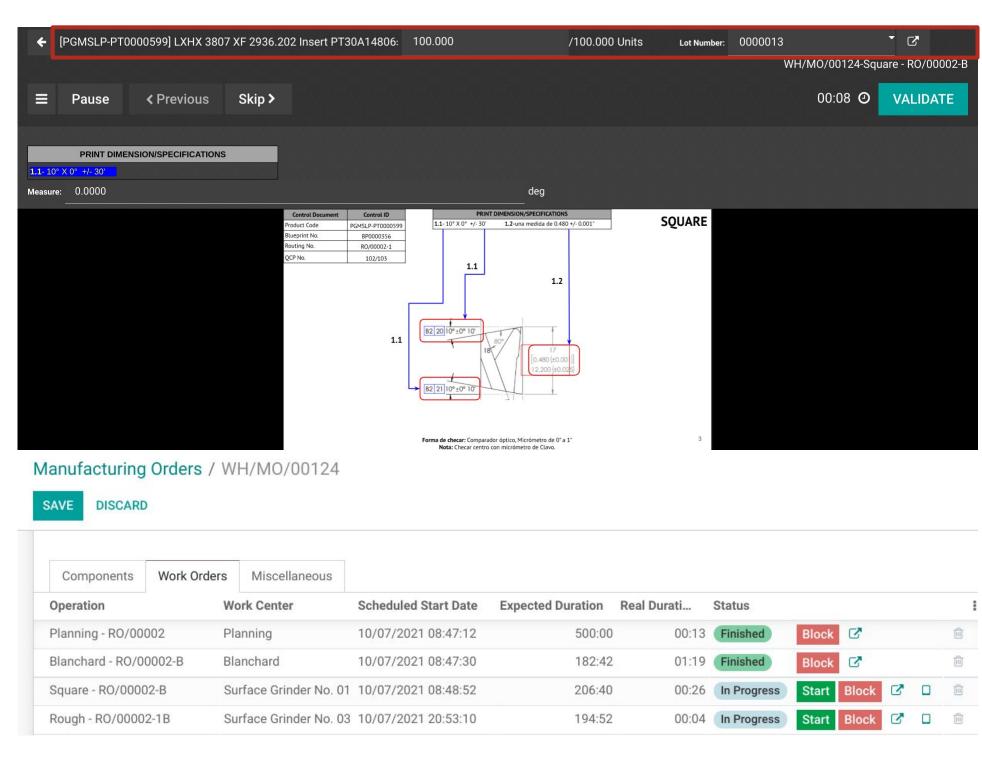
Choose us as your provider because Odoo ERP allows us to offer a world-class service to our clients

Sierra Manufacturing is synonymous with operational excellence. We are industry leaders thanks to our full-cycle ERP system that allows us to manage customer needs from prospecting to delivery, with full control. Our technology, which includes tablets with precise instructions, guarantees quality and precision in each product.

Our focus on operational excellence and commitment to innovation allows us to maintain high standards. Additionally, each member of our team brings years of experience and an unwavering commitment to excellence to every project we tackle.





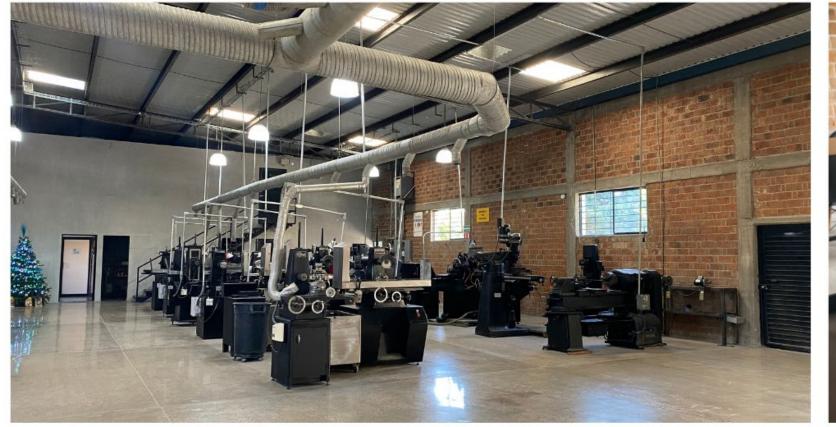


Modern and Spacious Floor Plan

At Sierra Manufacturing, we have a modern and spacious plant that allows us to expand our production capacity. We can manufacture thousands of inserts per month and offer direct shipments from our warehouse or direct deliveries to our customers, adapting to their needs efficiently.









Measurement equipment

At Sierra Manufacturing, we have state-of-the-art measurement equipment, backed by systems and the experience of our employees, to consistently deliver products of exceptional quality. Our cutting-edge measurement capabilities ensure that each product meets the highest quality standards, setting us apart in the industry and providing peace of mind to our customers.







Keyence IM-700



Micrometros

The Sierra Warranty Promise



We guarantee that our tools will perform and reach the lifespan they are promised. If they fail to live up to this promise, we will come immediately to resolve the issue and compensate you financially. Guaranteed!



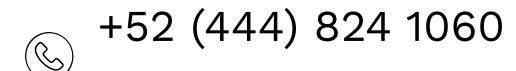
Available 24/7



Communication

In order to offer better service, we have established communication channels that are suitable for any need that our clients may have.









- Commitment to our clients is our priority.
- Contact us through any of our communication channels and we will assist you within a period of no more than 2 hours.

Thank you!



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